

**FACILITY CAPTAIN**  
**JOB ANALYSIS**  
**BACKGROUND INFORMATION**

**Date of Study:** August 6-10, 2001

**Collective Bargaining Identification:**

**Job Analysis Conducted By:** Marian Dilley, Staff Service Manager I  
Fred Freeman, Staff Services Analyst

**Number of Incumbents:** Per Department of Corrections Filled/Vacant Position  
Report dated June 29, 2001, there are 174 incumbents in  
this classification.

**Subject Matter Expert(s):**

Teri Manuel	Facility Captain, Folsom State Prison
Serschel Leaphart	Facility Captain, Calipatria State Prison
Al Quinones	Facility Captain, California Correctional Institution
Kris Sisto	Associate Warden, CSP--Solano
David Ortiz	Facility Captain, Corcoran State Prison
Perry Tingey	Associate Warden, Salinas Valley State Prison
Coco Mendoza	Correctional Captain, Mule Creek State Prison
Richard Juarez	Facility Captain, California Institution for Men
Andy Cota	Associate Warden, Avenal State Prison

The above subject matter experts remained the same during the entire job analysis process.

**INFORMATION GATHERING**  
**FACILITY CAPTAIN**

The initial list of task statements and the initial list of knowledge, skills and abilities statements were identified after conducting a literature review which consisted of the following: The State of California Personnel Board Class Specification for Facility Captain (Revised), review of prior job analysis Correctional Captain, conducted by Personnel Examining Section Job Analysis Unit